

UNIFIED PRIVACY POLICY

(Prept · Lumynr · AgentPMO)

Last Updated: 12/30/2025

This Privacy Policy explains how Powerhouse Intl Ltd, together with its affiliates and related entities (including Lumynr LLC and UP and Running Tech LLC) (collectively, “Company,” “we,” “us”), collects, uses, and protects personal data in connection with the following products and services (collectively, the “Services”):

- Prept (AI-driven interview practice platform)
- Lumynr (Membership Community)
- AgentPMO (AI-driven project and portfolio management platform)
- Related websites, demos, trials, and support services

1. Scope

This Privacy Policy applies to:

- Website visitors
- Prospective customers
- Authorized users accessing the Services under a customer organization

This Policy does not replace any Data Processing Addendum (DPA) entered into with enterprise customers, which will control in the event of a conflict.

2. Information We Collect

a. Information You Provide

- Name, email address, organization
- Account credentials
- Communications and support requests
- Content or inputs submitted while using the Services

b. Information Collected Automatically

- IP address

- Device and browser type
- Log and usage data
- Cookies and similar technologies (see Cookie Policy)

3. How We Use Information

We use personal data to:

- Provide and operate the Services
- Authenticate users and manage accounts
- Provide customer support
- Improve functionality and performance
- Comply with legal and regulatory obligations

AI Use Clarification

- Customer and user data is used only for inference and service delivery
- We do not train machine-learning models on customer data unless expressly authorized in writing

4. Legal Bases for Processing (EU / UK)

For users in the EU/EEA or UK, processing is based on:

- Performance of a contract
- Legitimate interests (security, improvement, analytics)
- Consent, where required by law

5. Data Sharing

We may share data with:

- Cloud infrastructure providers
- Authorized support and development subcontractors
- Professional advisors (legal, accounting)

- Government or regulatory authorities where required

All subprocessors are bound by confidentiality and data-protection obligations.

6. International Transfers

Personal data may be transferred outside the EU/EEA. Where required, we rely on:

- Standard Contractual Clauses (SCCs)
- Other lawful transfer mechanisms

7. Data Retention

We retain personal data only as long as necessary to:

- Provide the Services
- Meet contractual obligations
- Comply with legal requirements

8. Your Rights (EU / UK)

You may have the right to:

- Access, correct, or delete your data
- Restrict or object to processing
- Data portability

Requests may be sent to: **hello@pwrml.com**

9. Security

We implement reasonable administrative, technical, and physical safeguards to protect personal data.

10. Children's Data

The Services are not intended for children under 16 unless accessed through an authorized educational or institutional program.

11. Updates

We may update this Privacy Policy from time to time. Updates will be posted on this page.

12. Contact

Powerhouse Intl Ltd

Email: hello@pwrml.com

UNIFIED TERMS OF USE

(Prept · Lumynr · AgentPMO)

Last Updated: December 30, 2025

These Terms of Use (“Terms”) govern access to Company’s websites, demos, trials, and non-contractual services related to Prept, Lumynr, and AgentPMO.

1. Acceptance

By accessing the websites or Services, you agree to these Terms.

If you are accessing the Services pursuant to a signed SaaS agreement, that agreement governs.

2. Permitted Use

You may:

- View marketing content
- Request demos or trials
- Access permitted non-contractual features

You may not:

- Scrape, reverse engineer, or misuse the Services
- Attempt unauthorized access
- Use the Services unlawfully

3. No Professional or Employment Advice

The Services provide informational and decision-support tools only and do not:

- Make hiring or employment decisions
- Provide legal, financial, HR, or consulting advice
- Guarantee outcomes

4. Intellectual Property

All software, content, trademarks, and materials are owned by Company or its licensors.

5. Disclaimers

The websites and Services are provided “**as is**”, without warranties of any kind.

6. Limitation of Liability

To the maximum extent permitted by law, Company shall not be liable for indirect or consequential damages.

7. Governing Law

These Terms are governed by the laws of the Country of Hong Kong.

8. Contact

Questions may be directed to: hello@pwrml.com

UNIFIED COOKIE POLICY

(EU / UK Compliant)

Last Updated: 12/30/025

This Cookie Policy explains how Company uses cookies and similar technologies across its websites and Services.

1. What Are Cookies?

Cookies are small text files stored on your device to enable functionality and improve user experience.

2. Types of Cookies We Use

a. Strictly Necessary Cookies

Required for security, authentication, and core functionality.

b. Analytics Cookies

Used to understand usage patterns (e.g., anonymized analytics).

c. Preference Cookies

Remember language or region settings.

3. Cookie Consent (EU / UK)

Where required, users are presented with a cookie banner allowing them to:

- Accept all cookies
- Reject non-essential cookies
- Customize preferences

4. Managing Cookies

You can manage cookies through browser settings. Disabling cookies may affect functionality.

5. Updates

We may update this Cookie Policy periodically.

6. Contact

Email: [\[privacy@companydomain.com\]](mailto:privacy@companydomain.com)